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Contact: Colin Hutt, Primum
colin@primumagency.com, 414-765-2311

MONTAGE CONTINUES TO CHAMPION THE CANDIDATE EXPERIENCE THROUGH TALENT BOARD SPONSORSHIP

DELAFIELD, Wis. (Sept. 17, 2012) – [Montage Talent](#), the leading provider of video interviewing solutions, today announced its sponsorship of the Candidate Experience Awards (CandEs). In the awards' second year, Montage is providing support for the [Talent Board](#), a non-profit organization focused on the elevation and promotion of a quality candidate experience.

“With competition for top talent so fierce, it is more vital than ever for companies to provide the most engaging and authentic candidate experience. We are excited to partner with the Talent Board and support their efforts to advance industry best practices in this area,” said Kurt Heikkinen, Montage President and CEO. “As a leading innovator of video interviewing solutions, we remain committed to providing our clients with the best experience for connecting with the top talent they pursue.”

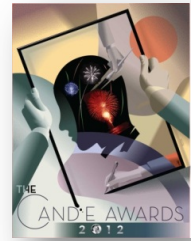
The Candidate Experience Awards consist of three survey rounds that are designed to evaluate and recognize organizations that produce outstanding candidate experiences. [Round one](#) is comprised of a multi-dimensional survey designed to capture and evaluate the nominated company's recruitment processes and practices impacting the candidate experience.

Companies that complete the first round submission process will receive an Employer Benchmark Report. Those that meet the standard for candidate experience will be invited to participate in round two of the competition, which involves surveying a random sampling of the company's 2012 candidates. Companies that meet criteria for both rounds one and two will be awarded a "CandE Award Winner" designation stamp. High scoring companies will be advanced to the final round, where they will be interviewed by the CandE judging panel to determine areas of distinction. North American "With Distinction" honorees will be celebrated, along with all CandE winners, at the [2012 HR Technology Conference](#) in Chicago. U.K. based winners will be honored at a special Candidate Experience Awards ceremony later this year.

“Montage is focused on improving communication between employers and jobseekers and that is exactly what we're promoting with the Candidate Experience Awards,” said [Ed Newman](#), Talent Board member and Vice President of Strategy at [iMomentous](#). “As a company who initiates innovative practices and inspires others to bridge the gaps and improve processes for the job seeker, Montage is a perfect partner for us. We're very happy to have Montage as a sponsor.”



Virtual Connections, Real Hires



About Montage Talent

Montage is a pioneer in the utilization of video technology to optimize the hiring process by connecting great talent with great companies. An enterprise SaaS model, designed by recruiters and delivered by software experts, Montage is the only provider to deliver video solutions supporting the total workforce: corporate employers, staffing providers, and universities. Montage's approach provides hiring teams and recruiters an all-inclusive solution that integrates instantly retrievable candidate videos, profiles, credentials, and documentation with the capability to conduct live panel interviews any time. Through a high-touch candidate engagement model, Montage connects the right talent with the right opportunities while driving faster decisions, eliminating travel requirements and improving quality of hire. Its ease of use and seamless integration deliver proven adoption and industry-best business impact to our clients. For more information, please visit www.montagetalent.com.

About the Talent Board

The Talent Board is a non-profit organization focused on the elevation and promotion of a quality candidate experience. The organization, awards program and its sponsors are dedicated to recognizing the candidate experience offered by companies throughout the entire recruitment cycle and to forever changing the manner in which job candidates are treated. More information can be accessed at <http://www.thecandidateexperienceawards.org>.

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